



About Hymid

Hymid Multi-Shot Ltd is a specialist manufacturer of plastic injection moulded components, supplying the medical, instrument & measurement and electronics markets.

Formed in 1987, the company has won numerous Awards and holds Investors in People Status in recognition of a continuing programme of training and development for every team member.

Hymid plans to become a world class manufacturer and leading brand for two shot moulding in the UK.

For more information about Hymid visit www.hymid.co.uk, and follow @hymidltd on Twitter.

Apprentice Jamie

Jamie had left school after 'A' levels not knowing quite what he wanted to do. After a couple of years, he decided he "wanted a career - not just a job". He registered his profile on Apprenticeship vacancies, looked for Engineering placements, and was successful in applying to Hymid.



A year or so into his Apprenticeship, Jamie said "I look at friends who have started 9 to 5 jobs with better pay. However I can already see that there is longer term value in my Engineering Apprenticeship - and I'm getting paid for something I want to do! The Apprenticeship provides me with a wide range of skills that I could apply in many industries".

Having worked at Hymid in all departments from Toolroom, Mould Shop, Design through to Projects, "it was my choice in which part of the business to concentrate - my preference was Design and Projects."

Low points? "Operating in the Mould Shop! But, in any business there are going to be dull tasks that need doing... I like a challenge, something that makes me think 'how can we make that better?' "

"It's an adaptable environment – an apprenticeship allows you to learn many skills that you may not otherwise be exposed to. For example, a Six Sigma

training course enabled me to apply the methodology to problem solve and streamline the way we work."

A typical day may start by checking emails from our overseas suppliers, and depending on the stage of any given project, there may be tool reviews, putting recommendations together for our suppliers, planning project timelines, liaising with the customer - but every day is different."

It's been a monumental learning experience for Jamie – the high point so far was successfully project managing a six-figure order in the Directors absence.

Being responsible for key projects for blue-chip, global companies has given Jamie "more confidence in myself – being happy at work has improved my personal life too, it's made me realise that yes, I can achieve those goals! It spurs you on."

Since completing his Apprenticeship, "there have been opportunities arise elsewhere but I want to develop with Hymid – they invested in me, I'm happy here and I want to stay local."

"Since joining the Projects and Design team, Jamie has applied enthusiasm, initiative and imagination to every task that he has taken on. Having an Apprentice has been hugely beneficial for the business - Jamie has proved to be a fast learner and has implemented many improvements in systems and processes off his own back."

Andy Tettmar, Design Director

Jamie is now a full-time Project Engineer – a key member of the design and projects team at Hymid - and starts his HNC in Mechanical Engineering this year.

